

SCHOOL DISTRICT OF BLACK HAWK

SPECIAL MEETING REFERENDUM STRUCTURE

DECEMBER 1, 2025



The School District of Black Hawk meeting was called to order by President Dee Paulson at 6:06 pm in the upper commons. The following members were present Dee Paulson, Jim Baumgartner, Jason Figi, Val Dunlavey, Clayton Ruesegger, Mindy Stauffacher and Cali Schliem. Also present was Willy Chambers, Tammy Zimmerman and 18 guests.

Motion by Baumgartner and seconded by Figi to consent to agenda but moving 4.d.b ahead of 4.d.a.a. The motion carried on a voice vote.

Administration Report: Chambers: I was unsuccessful in securing an Aldi's grant to assist with snacks for the Warrior Care program.

Board of Education report: None

Public comment was called for: None

Hiring of retired State Employees: Wisconsin state employers can hire state annuitants, but the annuitant must first have a valid termination of employment and a 75-day break in service before returning to WRS-eligible employment. During the 75-day break, there must be no agreement for future employment, and after returning, the rehired annuitant is limited to working no more than 880 hours in a rolling 12-month period. The employer must also use the Wisconsin Department of Employee Trust Funds (ETF) online tool to verify the employee's status.

Non-Instructional that cannot be performed by District Administrators under their license: School Psychologist - To practice as a school psychologist in a public school setting, an individual must hold a pupil services license from the [Wisconsin Department of Public Instruction \(DPI\)](#) (A District must have a licensed School Psychologist or Director of Special Education)

Library Media Specialist - All school districts must comply with [Wisconsin Administrative Code PI 8.01\(2\)\(h\)](#), which mandates a written plan for library services and a licensed library media person to direct the program.

School Counselor - a school district in Wisconsin is required to have a licensed guidance counselor as part of its mandatory guidance and counseling program, according to [Wisconsin Administrative Rule PI 8.01\(2\)\(e\)](#). This rule mandates that the program be planned and provided by licensed school counselors, in collaboration with other licensed staff and professionals.

Reading Specialist - Yes, each school district in Wisconsin is required to employ a certified reading specialist

Expenses Reduction by District: It was noted that even with a passed referendum some cuts will still happen. The Board will be focusing on reallocating tasks, redeploying employees to different roles and additional options to help reduce administration and/or personnel expenses. Motion by Dunlavey and seconded by Figi to table the expenses reductions until the December 10, 2025, meeting. The motion carried on a voice vote.

Type of referendum question was asked to those in attendance and majority voted going to a recurring makes more sense.

Motion by Ruesegger and seconded by Baumgartner to approve moving forward with a recurring referendum. The motion carried on a voice vote.

Tammy Zimmerman went over the projection numbers for years going forward with a passing referendum and a failing referendum.

Motion by Baumgartner and seconded by Stauffacher to approve moving forward with an amount of \$800,000 for the Spring Election April 2026. The motion carried on a voice vote.

Motion Baumgartner seconded by Figi to go into executive session at 7:28 pm. President's announcement of the purpose of executive session under 19.85(1) items b, c, and f Wisconsin State Statutes YES- Paulson, Ruegsegger, Baumgartner, Schliem, Stauffacher, Dunlavey, Figi NO-NONE, ABSENT-NONE

The Board returned to open session at 7:47 pm

Act on matters deliberated in closed session. NONE

Motion by Paulson and seconded by Ruegsegger to adjourn at 7:46 pm. The motion carried on a voice vote,

Next regular meeting 6:00 pm December 10, 2025 @ 6:00 pm. Referendum meeting at 5:00 pm.

Submitted by,

Jason Figi, Clerk